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HRCI MEDIA CONTACT:
Barry Lawrence
barry.lawrence@hrci.org
571-551-6722

aPHRi Credential From HR Certification Institute Is Now Open for Application and Testing

Associate Professional in Human Resources – International (aPHRi) Recognizes Foundational Workforce Management Knowledge of HR and non-HR Practitioners Worldwide

ALEXANDRIA, Va., May 17, 2018 — The Associate Professional in Human Resources – International™ (aPHRi™), the newest credential from HR Certification Institute® (HRCI®), has successfully completed pilot testing and is now available to all certification candidates.

The [aPHRi](#) awards certification to those who can demonstrate foundational understanding of HR and talent management principles that can be applied within an organization at any global location.

HRCI announced [plans to add the aPHRi](#) to its certification portfolio in November of 2017.

"It's the perfect certification for international students, non-HR managers and others who are just beginning their HR or people management career journey," said HRCI CEO Amy Schabacker Dufrane, Ed.D., SPHR, CAE. "The aPHRi gives the business community a well-rounded suite of eight HRCI credentials for various levels of HR practice and experience, both inside and outside of the U.S."

As a foundational certification, the aPHRi joins the Associate Professional in Human Resources™ ([aPHR™](#)), a U.S.-based credential that requires demonstrated knowledge of applicable U.S. laws and regulations related to recruitment and selection such as non-discrimination, accommodation and work authorization. HR professional-level and senior-level certifications — U.S.-based and non-U.S. based — are also available from HRCI.



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"The aPHRi [exam content outline](#) was created by a diverse panel of global HR professionals who participated in a rigorous practice analysis study," said Dania Eter, MBA, Chief of Global Certification Products for HRCI. "HRCI will work with HR experts to regularly update the aPHRi exams to ensure consistency with real-world HR and talent management practices."

About HRCI

HR Certification Institute® (HRCI®) helps people and organizations excel. Founded on a more than 40-year commitment to preeminent learning and assessment, HR certifications demonstrate that HR and non-HR professionals have the foundational (aPHR™, aPHRi™), HR professional (PHR®, PHRca®, PHRi™) and HR strategic (SPHR®, SPHRi™, GPHR®) competencies needed to lead talent and businesses worldwide. HRCI upSkill provides on-demand, self-paced learning through a unique online platform and recognizes professional excellence to apply the newest in people management practices to reduce risk, engage employees and drive business results. Learn more at www.hrci.org.

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